

# **EEO PUBLIC FILE REPORT**

## **Heftel Broadcasting Company LLC The Drive LLC**

**KRXV(FM), Yermo, CA, Facility ID 34554  
KHYZ(FM), Mountain Pass, CA, Facility ID 34555  
KHWY(FM), Essex, CA, Facility ID 34556  
KIXF(FM), Baker, CA, Facility ID 68412  
KIXW(FM), Lenwood, CA, Facility ID 68413  
KHDR(FM), Lenwood, CA, Facility ID 89344  
KHRQ(FM), Baker, CA, Facility ID 89128**

- ◆ Reporting Period: August 1, 2020 to July 31, 2021.
- ◆ Full-Time job vacancies filled during the annual reporting period: 0 \*

\* Due to the COVID pandemic we hired no new employees and have tried to reinstate furloughed employees with only limited success. We have reached out to organizations and offered free airtime for any wishing to find employees.

# **OUTREACH INITIATIVES REPORT**

**Reporting Period: August 1, 2020 to July 31, 2021**

- ◆ A listing of the stations' outreach efforts during the reporting period follows below.

## **SPONSORED JOB FAIR**

**Heftel Broadcasting Virtual Job Fair - August 1, 2020**

*Promoted heavily on the air*

## **COMMUNITY OUTREACH/EVENTS**

**Company EEO Management Training Session - Richard Heftel,  
12/16/20**

**Hire-A-Rebel/University of Nevada Career Link online community -  
Account Executive positions listed 2 times between 08/01/20 and  
07/31/21.**

**During this period, Richard Heftel participated with Recruit Military to search out Veterans for Heftel Broadcasting to hire. Heftel Broadcasting also supports Recruit Military with their efforts to help Veterans.**

**Heftel Broadcasting has just placed ads with Indeed.com and on-air over the stations with the hopes of finding salespeople in August of 2021.**