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To: EEO File
From: John Gregg
Date: 2/15/2013
Re: EEO Outreach Initiatives Report 8/1/12 – 1/31/13

KHWY Inc. / Highway Radio hired 1 Full-Time Production Director during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 1 Full-time Account Executives and 1 Social Media Director & On Air Personality. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted

John Gregg
Operations Manager
KHWY, Inc.

JG/es

www.thehighwaystations.com
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98.1 KRXV BARSTOW 98.9 KHWY ESSEX 99.7 KHYZ BAKER 99.7 KHYZ VEGAS BOOSTER
101.5 KIXF BAKER 107.3 KIXW BARSTOW 100.1 KHVZ LUDLOW 96.9 KHDR BARSTOW 94.9 KHRQ BAKER

KHWY, Inc.

Model EEO Program – 2012

Semi Annual Recruitment Performance Worksheet

A Semi-Annual EEO Initiatives Report needs to be in the Public File no later than 15 days after 8/1 & 2/1 of each year.

Use this form to evaluate the success rate of your recruitment sources. A quarterly version will be placed with the EEO Quarterly Report. An semi annual worksheet will be placed in the EEO Public File with a narrative summary of the stations EEO efforts.

Semi Annual period beginning 8-01-12 ending 1-31-13

Total number of persons interviewed for a full-time opening 1

Total number of interviews from recruitment source 1

Total number of hires from recruitment source 1

List three recruitment sources and the number of interviews from them:

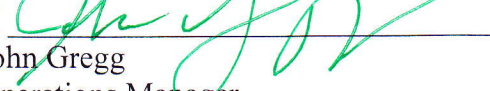
Source All Access # 1

Source Desert Dispatch # 0

Source What's On Magazine # 0

Name the EEO Outreach Program the station participated in this period:

I have reviewed this recruitment performance worksheet.

X 
John Gregg
Operations Manager
KHWY, Inc.