

# EEO PUBLIC FILE REPORT

## Heftel Broadcasting Company LLC The Drive LLC

KRXV(FM), Yermo, CA, Facility ID 34554  
KHYZ(FM), Mountain Pass, CA, Facility ID 34555  
KHWY(FM), Essex, CA, Facility ID 34556  
KIXF(FM), Baker, CA, Facility ID 68412  
KIXW(FM), Lenwood, CA, Facility ID 68413  
KHDR(FM), Lenwood, CA, Facility ID 89344  
KHRQ(FM), Baker, CA, Facility ID 89128

- ◆ Reporting Period: August 1, 2018 to July 31, 2019.
- ◆ Full-Time job vacancies filled during the annual reporting period: 5

JOB TITLE	DATE FILLED	HIRED PERSON REFERRED BY WHICH RECRUITMENT SOURCE?
Sales Coordinator	09/27/18	Employee Referral
Account Executive	10/01/18	Employee referral
Account Executive	12/17/18	Employee referral
Administrative Assistant	03/05/19	Employee Referral
Account Executive	05/23/19	Radio advertising

- ◆ Total number of candidates interviewed from this pool of applicants: 20
- ◆ A listing of all recruitment sources used during the annual reporting period by position follows.

<b>Recruitment Sources for Account Executive Positions</b>	<b>Total Number of Interviewees from Source</b>
Indeed.com	
Linked In	1
Employee Referral	4
Craigslist	2
AllAccess.com	
On-Air Advertising/Highway Radio	4
UNLV Hire a Rebel Site	
Victorville Daily Press	
<b>TOTALS</b>	<b>11</b>

<b>Recruitment Sources for Administrative Assistant Position</b>	<b>Total Number of Interviewees from Source</b>
Indeed.com	
Linked In	1
Employee Referral	2
Craigslist	
AllAccess.com	
On-Air Advertising/Highway Radio	2
UNLV Hire a Rebel Site	
Victorville Daily Press	
<b>TOTALS</b>	<b>5</b>

<b>Recruitment Sources for Sales Coordinator Position</b>	<b>Total Number of Interviewees from Source</b>
Indeed.com	
Linked In	
Employee Referral	1
Craigslist	1
AllAccess.com	
On-Air Advertising/Highway Radio	2
UNLV Hire a Rebel Site	
Victorville Daily Press	
<b>TOTALS</b>	<b>4</b>

# OUTREACH INITIATIVES REPORT

**Reporting Period: August 1, 2018 to July 31, 2019**

- ◆ A listing of the stations' outreach efforts during the reporting period follows.

## **JOB FAIRS**

- **College of Southern Nevada Job Fair, Sep. 19, 2018:** The stations' Chief Operating Officer and Executive Assistant attended on behalf of the Heftel/Drive stations
- **Barstow Community College Job Fair, April 18, 2019:** The stations' Chief Operating Officer, Regional Sales Manager and Production Director attended on behalf of the Heftel/Drive stations

## **COMMUNITY OUTREACH/EVENTS**

- **Hire A Rebel/University of Nevada Career Link online community: 6 times**