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HIGHWAY RADIO

CALIFORNIA • NEVADA • ARIZONA

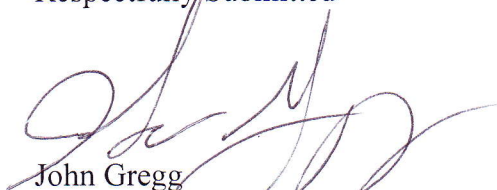
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To: EEO File
From: John Gregg
Date: 8/15/2013
Re: EEO Outreach Initiatives Report 2/1/13 – 7/31/13

KHWY Inc. / Highway Radio hired 1 full-time Social Media Director & On Air Personality during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 1 Full-time Account Executives. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted



John Gregg
Operations Manager
KHWY, Inc.

JG/es

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98.1 KRXV BARSTOW 98.9 KHWY ESSEX 99.7 KHYZ BAKER 99.7 KHYZ VEGAS BOOSTER
101.5 KIXF BAKER 107.3 KIXW BARSTOW 100.1 KHWZ LUDLOW 96.9 KHDR BARSTOW 94.9 KHRQ BAKER

KHWY, Inc.
EEO Program – 2013

Semi Annual Recruitment and Outreach Performance Worksheet

Semi Annual period beginning 2-01-13 ending 7-31-13

Total number of persons interviewed for a full-time opening 1

Total number of interviews from recruitment source 1

Total number of hires from recruitment source 1

List three recruitment sources and the number of interviews from them:

Source All Access # 1

Source Desert Dispatch # 0

Source What's On Magazine # 0

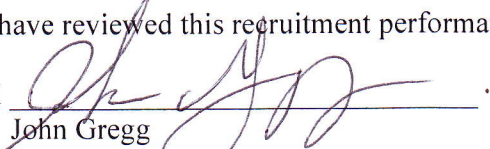
Name the EEO Outreach Programs the station participated in this period:

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: The stations have an internship program, which currently has two interns. One intern is learning skills in the "promotions" area of radio broadcasting. The other current intern is learning broadcasting skills associated with remote broadcasts and administrative matters, thereby learning the inner workings of radio broadcasting.

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions: The stations currently have one employee-trainee, who is being trained in the "Promotions & On Air" side of radio broadcasting. This training enables the employee to work at local on-air remote broadcasts and other on-air opportunities in order to learn and improve the skills needed for on-air positions.

I have reviewed this recruitment performance worksheet.

X


John Gregg
Operations Manager
KHWY, Inc.