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# HIGHWAY RADIO®

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To: EEO File  
From: John Gregg  
Date: 8/15/2014  
Re: EEO Outreach Initiatives Report 2/1/14 – 7/31/14

KHWY Inc. / Highway Radio hired 1 full-time On Air Personality / Social Media Director during this 6 month period. KHWY, Inc. is hopeful in the next six month period to hire 1 full-time or part-time Account Executives. A complete EEO Job Search will be completed in the next six months.

Respectfully Submitted

John Gregg  
Operations Manager  
KHWY, Inc.

JG/es

[www.thehighwaystations.com](http://www.thehighwaystations.com)  
Email: [thehighway@highwayradio.com](mailto:thehighway@highwayradio.com)

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98.1 KRXV BARSTOW 98.9 KHWY ESSEX 99.7 KHYZ BAKER 99.7 KHYZ VEGAS BOOSTER  
101.5 KIXF BAKER 107.3 KIXW BARSTOW 100.1 KHWZ LUDLOW 96.9 KHDR BARSTOW 94.9 KHRQ BAKER

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**KHWY, Inc.**

**Model EEO Program – 2014**

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Semi Annual Recruitment Performance Worksheet

A Semi-Annual EEO Initiatives Report needs to be in the Public File no later than 15 days after 8/1 & 2/1 of each year.

Use this form to evaluate the success rate of your recruitment sources. A quarterly version will be placed with the EEO Quarterly Report. A semi annual worksheet will be placed in the EEO Public File with a narrative summary of the stations EEO efforts.

Semi Annual period beginning 2/1/2014 ending 7/31/2014

Total number of persons interviewed for a full-time opening 2

Total number of interviews from recruitment source 1

Total number of hires from recruitment source 1

List three recruitment sources and the number of interviews from them:

Source ALLACCESS.COM # 2

Source N/A # 0

Source N/A # 0

Name the EEO Outreach Program the station participated in this period:

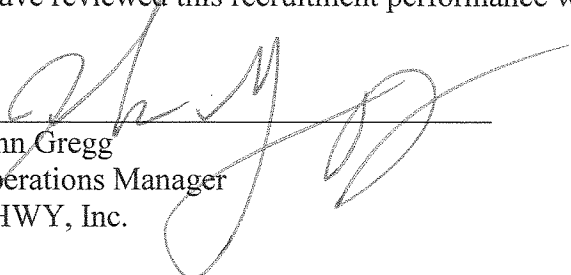
Public Safety Day

Cora Harper Resource Fair

Station anticipates 2 upcoming program in the last quarter of 2014.

I have reviewed this recruitment performance worksheet.

X

  
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John Gregg  
Operations Manager  
KHWY, Inc.